

# Employees

# Directory

## DOC CENTRAL OFFICE

Switchboard & General Information  
2729 Plaza Drive, Jefferson City, MO 65102  
573-751-2389

## Missouri Department of Corrections

### Mission Statement

The Department of Corrections with victims, communities and state and local government improves public safety through secure confinement and effective community interventions. Through our cooperative efforts to provide effective correctional services, we hold offenders accountable for their behavior and prepare them to be productive citizens.

### Message from the Director:

Significant change was the theme for the Missouri Department of Corrections during 2004. The closure of the 168-year-old Missouri State Penitentiary (MSP), an institution that played such a significant role in the history of our state, was noted by citizens and historians alike when the final inmate was transferred to the new Jefferson City Correctional Center (JCCC) in September. The opening of the first Transitional Housing Units (THUs), the cornerstones of our innovative Missouri Reentry Process (MRP) initiative, was a big step toward reduced recidivism and enhanced public safety when opened in August.



While significant change was everywhere, what remained the same in 2004 was the professionalism and excellence of our more than 11,000 dedicated employees. Annual reports are always full of statistics, descriptions of programs, or text about facilities. What is most important in this organization, however, are the committed people who work in it. In my short tenure as Director, I have come to deeply appreciate and admire the variety of talented people who come to work for this Department every day. Staff members who perform difficult and demanding jobs that are crucial to our public safety. Employees who don't merely get by during these times of reduced resources and tighter budgets, but flourish. Fellow Missourians who prove every day why they truly are to be considered the state's most valuable, if underrated, resource.

My colleagues here at this Department are just the kind of people you would want by your side in the face of the challenges before us. For example, the work of our staff in partnering with five other state agencies (Mental Health, Social Services, Health and Senior Services, Economic Development and Office of State Courts Administrator) in the MRP demonstrates how you can maximize state resources to enhance effectiveness. Working together, we can improve outcomes and reduce recidivism so that the successful transition of offenders to Missouri communities is improved and fewer people are victimized. The opening of the THUs at five of our institutions was an exciting first step in that direction.

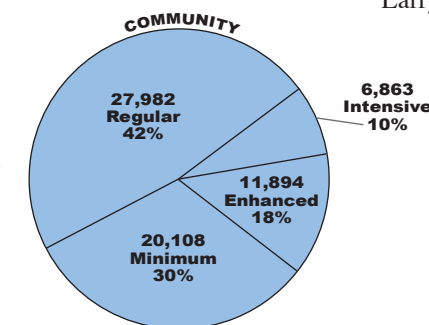
Other impressive examples of our staff excellence were many in the past year, such as the unprecedented move of more than 1,300 maximum security inmates in one day, without incident, from the old MSP to the new JCCC. Or perhaps our quality Probation and Parole staff, who, on an average day, were closely supervising nearly 65,000 offenders in Missouri communities so as to enhance all of our public safety. Or our substance abuse counselors, academic and vocational teachers, or caseworkers who are committed to producing offenders who are sober, educated and law-abiding. Or the thousands of dollars worth of care package items sent by our staff to our military personnel serving in Iraq and Afghanistan. The list goes on.

I hope you will be sure to tell one of our corrections professionals how much you appreciate the crucial job they do each day if you get the opportunity. I take great pride in serving as Director of this Department, and am pleased to dedicate this 2004 Annual Report to our thousands of dedicated employees across Missouri.

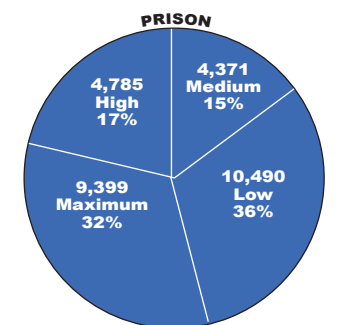
Sincerely,

*Larry Crawford*  
Larry Crawford

**Probation & Parole**  
Population by Supervision Level  
CY2004  
Total=66,847

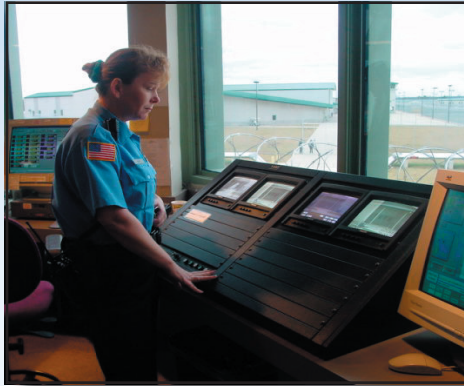


**Prison**  
Population by Custody Level  
CY2004  
Total=29,045



## Great Employees Enhance Department Image

Corrections employees are considered one of Missouri's most valuable resources. Whether it's standing post at a correctional center, closely supervising an offender on probation or parole, facilitating substance abuse treatment or teaching a class of offenders, Missouri Department of Corrections staff play a crucial role in the safety and security of every Missourian.



One profound example occurred on September 15, 2004, when staff at the Missouri State

Penitentiary, with the assistance of local law enforcement and Emergency Squads from 18 of the state's institutions, successfully moved 1,350 maximum-security inmates from the old facility to the new Jefferson City Correctional Center. Staff planned the historic move and executed it so smoothly that it was safely completed three hours sooner than expected.

Employees' on-the-job performance is impressive, but that's only half the story. The professionalism and integrity of Department staff doesn't stop at the end of the work day. Instead, it carries over into the communities in which they live. Consider the following: Department of Corrections' staff once again led the way in terms of fundraising for the Missouri Special Olympics in 2004. In fact, two institutions -- WERDCC and ERDCC -- earned the "Outstanding Agency of the Year" award and two staff members -- Karen Burtnett (CCC) and Shawn Twyman (WERDCC) -- were named "Outstanding Volunteer of the Year." In addition, for the fourth consecutive year the Department came in first among state agencies in the Missouri State Employees Charitable Campaign, contributing \$163,669.48 out of \$1.1 million.



To honor employees' good works, both on and off the job, the Department has numerous awards and honors, including the Employee of the Month (2004 recipients

are pictured here, left), Lifesaver Award, Award of Valor and Dudleys.

*Pictured, from top: Corrections Officer monitors the institution from the Control Center; Probation and Parole Officer meets with an offender; and a teacher instructs two female offenders.*

## 2004 Employees of the Month

<b>Jan.</b> Steve Haymes	<b>Feb.</b> Richard Rice
<b>March</b> Melissa Deal	<b>April</b> Sharon Derrington
<b>May</b> Troy Edmond	<b>June</b> Donna Swon
<b>July</b> George Wesley	<b>Aug.</b> Bill Hughes
<b>Sept.</b> Jonathan Clark	<b>Oct.</b> Rebecca Lentz
<b>Nov.</b> Tina DeVille	<b>Dec.</b> Gary Soll



# Annual Report 2004



# 2004 Year in review

## DOC Makes Historic Move from MSP to JCCC

On Sept. 15, 2004, 1,350 maximum-security offenders were transferred from the 168-year-old Missouri State Penitentiary (MSP) to the new, state-of-the-art Jefferson City Correctional Center (JCCC), a \$128 million facility located just eight miles east of town, across the street from Algoa Correctional Center. The event marked the largest movement of prisoners in state history.

A total of 30 buses and 16 vans made runs from MSP to JCCC in half-hour intervals. Prior to being loaded onto buses for transport, offenders, grouped in teams of 45, were searched and placed in restraints. The first group departed MSP at 6:55 a.m., and the last bus arrived at JCCC at 4:15 p.m.

Department officials initially believed the transfer would take up to 12 hours, but it was completed in approximately nine hours. MSP Superintendent Dave Dormire called the move extremely successful.

Assisting with the move were: MSP staff, emergency squad members from 18 correctional institutions in Missouri, the Missouri State Highway Patrol, Cole County Sheriff's Department and the Jefferson City Police Department.

## Decommissioning Ceremony Held at MSP

The Department hosted an official decommissioning ceremony for the Missouri State Penitentiary on Oct. 21, 2004. Gov. Bob Holden joined Department of Corrections Director Gary Kempker for the ceremony on the grounds of the 168-year-old facility, located at 631 State St. in Jefferson City, where he praised staff who played such a vital role in the institution's long history.

Also attending were State Representative Danielle "Danie" Moore, State Senator Carl Vogel, State Representative Mark Bruns, former MSP Superintendents and current Jefferson City Correctional Center Superintendent Dave Dormire.

Following the ceremony, members of the media were invited to take a tour of the institution, which focused on historical areas such as housing units, the gas chamber and prison yard. On Oct. 23 and 24, the institution opened for public tours before closing its doors for good.

## DOC Releases *Somewhere In Time* Book

*Somewhere In Time*, the Department's long-awaited revised history book, became available in September 2004. The publication was researched, written and edited by Mark S. Schreiber and Laura Burkhardt Moeller and covers 170 years of U.S. and Missouri Correctional histories.

The 390-plus page publication includes hundreds of photographs and details the famous and infamous persons who spent time under the custody and control of the Department of

Corrections, as well as the men and women whose vision, ethics and leadership shaped the state's rich correctional history.

## CO Certification Commission Holds Public Hearing

The Corrections Officer Certification Commission, established in October 2003, held its first public hearing on April 1, 2004, at the Department's Training Academy complex in Jefferson City. The Commission sought public input on its three core issues, including basic hiring qualifications for corrections officers, training standards for entry-level corrections officers, and certification requirements for corrections officers.

Among the issues raised were physical fitness requirements for current employees and increasing those requirements at hiring; on-the-job training; financial burdens for training in smaller counties; the public's perception of corrections officers, retention of staff and education requirements for entry-level positions; continuing education for certified officers; and the need for a Department Certification Manager to track all training and certification of officers.

## Transitional Housing Units – An Important Step in the MRP

The Department established Transitional Housing Units (THUs) in five correctional facilities in 2004. The THUs are just one of 35 steps outlined in the Missouri Re-entry Process, an initiative the Department has been pursuing for the past two years in an effort to reduce the overall return rate (recidivism), as well as crime in our communities and within offender families.

THUs were established at Algoa Correctional Center, Missouri Eastern Correctional Center, Boonville Correctional Center, Women's Eastern Reception, Diagnostic and Correctional Center, and Western Reception, Diagnostic and Correctional Center.

Offenders are relocated to THUs three to four months short of their release. Upon arrival, each offender has a Transitional Accountability Plan put into place, which serves as an assessment and evaluation for what needs to be accomplished in prison to prepare for a successful release and discharge from their sentence.

The THUs have created a conducive setting for partnering agencies to come in and meet with offenders, and a more conducive environment for staff and offender interaction.

## Valor, Lifesaver Award Winners Honored

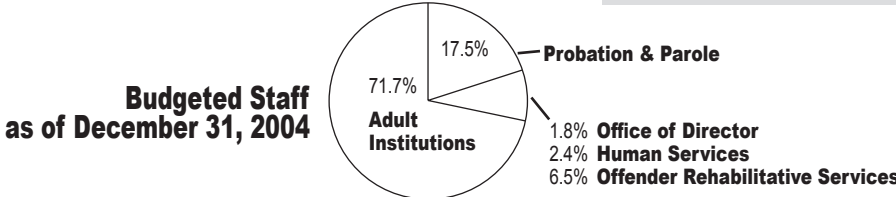
In 2004, five staff members received the Department of Corrections' Award of Valor, which recognizes and honors

# fy05 Budget

## total budget\* by division

\* Does not include Facilities Maintenance and Reserve Fund spending authority because the funds are managed by Office of Administration

Office/Division	fy2005	fy2000	fy1995
<b>Director</b> includes Information Systems	<b>\$82,072,821</b>	<b>\$208,032,174</b>	<b>\$110,922,628</b>
<b>Human Services</b>	<b>\$11,907,824</b>	<b>\$6,376,212</b>	<b>\$2,450,934</b>
<b>Adult Institutions</b> includes all food, fuel & utility expenditures	<b>\$253,826,702</b>	<b>\$100,146,049</b>	<b>\$48,267,009</b>
<b>Probation &amp; Parole</b>	<b>\$79,530,680</b>	<b>\$86,597,189</b>	<b>\$33,507,224</b>
<b>Offender Rehabilitative Services</b>	<b>\$147,863,142</b>	<b>\$110,833,239</b>	<b>\$56,603,992</b>
<b>Total</b>	<b>\$575,201,169</b>	<b>\$511,984,863</b>	<b>\$251,751,787</b>



## average per diem costs

custody level	C-2 thru 5 includes reception centers and women's facilities	C-5	C-4	C-3	C-2
<b>prison</b>	<b>\$35.41</b>	<b>\$41.92</b>	<b>\$38.32</b>	<b>\$35.61</b>	<b>\$40.18</b>
<b>general community supervision</b> five general community supervision levels					
<b>probation &amp; parole</b>	<b>\$2.73</b>	<b>\$40.34</b>	<b>\$9.44</b>		

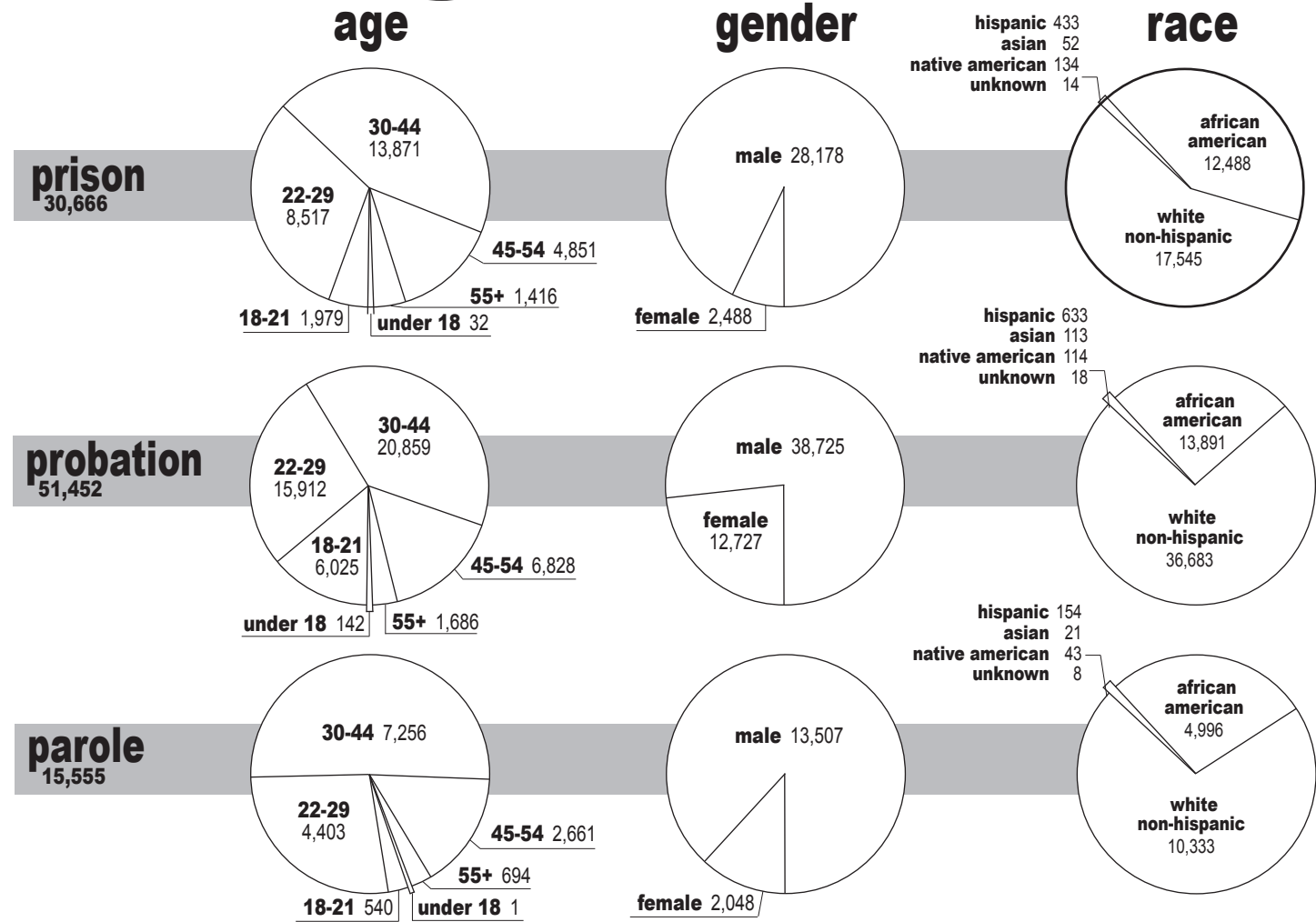
employees who have performed outstanding or heroic service, particularly in lifesaving or life-threatening situations. Recipients included CO III Cody Ross and CO I's Jeff Carter, John Pierick and Donald Stiles of CRCC; and PO II Debbie Bonderer (District 39, Trenton).

Forty-two staff members received the Department's Lifesaver Award, which recognizes and honors employees who have taken extraordinary actions to save the life of another person. Honorees included: CO II Earl Wieprecht and CO I's Gregory Cruz and Darold Bussio (ACC); CO III's Charlie Wilson, Richard Corser, David Corum and CO I Michael Nicholls (MSP); PO II Tim Thorne (District 2, Chillicothe); CO I Garrett Simpson (CCC); CO I Earold Parmer (WMCC);

CO III Dirk Christian (WRDCC); CO I's Bruce Wilson and Daniel Woolf, CO II Donald Jamison and Storekeeper I Judy Fryer (MECC); PO II Robin Wall (District 20, Camdenton); CO I's Anthony Brinton and Isaac Welling and CO II Ronald Ellis (CRCC); CO II James Morrison (MTC); CO I's Michael Demkowicz, Shawn Strawderman and David Crowson, CCA James Roesner, and CO III's Carol Winingear, Rebecca Mahon and Associate Superintendent Larry Wilson (FRDC); CO I's Montgomery Martin, Dale Gooding, Cheri Hale, James Brashers, Larry Krewson, Clay McGuire, Michael Pacheco and Matthew Aguirre, CCA William Miller, and CO II Cody Bryant (SCCC); CSO Lisa Jones (CO) and CO I's Tonya Fielder and James Immel (WERDCC).

# Demographics

december 31, 2004 snapshot



## top 10 crimes of P&P offenders

offense	charge code	count	average probation
possession of a controlled substance	32450	12,662	4.0
distribution/delivery/manufacture of a controlled substance	32465	5,803	3.8
dwi/alcohol	47410	4,227	4.2
2nd degree burglary	14020	4,147	4.0
nonsupport -- 6 to 12 mo. -- \$500	26031	3,712	4.8
stealing	15010	3,266	4.1
forgery	18010	3,129	4.0
2nd degree assault	13031	1,912	3.8
theft -- \$500/more-less \$25	15021	1,698	4.2
unlawful use of weapon	31020	1,423	3.8

12/31/04 snapshot

## top 10 crimes of incarcerated offenders

offense	charge code	count	avg. yrs. sentence
distribution/delivery/manufacture of a controlled substance	32465	2,759	8.3
1st degree robbery	12010	2,465	17.8
possession of a controlled substance	32450	2,260	5.1
2nd degree burglary	14020	2,004	6.0
2nd degree murder	10031	1,749	24.6
2nd degree robbery	12020	1,203	9.9
dwi/alcohol	47410	1,014	4.1
forgery	18010	971	5.0
stealing	15010	950	5.7
1st degree murder	10021	869	30.0

Life Sentences calculated as 30 years • 12/31/04 snapshot

## most serious offense on all offenders • december 31, 2004, snapshot • \*includes P&P interstate

	PERSON includes murder, rape, robbery, assault, sexual assault, child molestation, elder abuse, arson 1	PROPERTY includes burglary, stealing, forgery, arson 2	DRUGS includes possession, sales, manufacture, trafficking	DWI	OTHER includes weapons offense and non-support (6-12 mo. over \$500)	TOTAL
<b>prison</b>	<b>14,816</b>	<b>6,996</b>	<b>6,640</b>	<b>1,027</b>	<b>1,187</b>	<b>30,666</b>
<b>probation*</b>	<b>7,296</b>	<b>15,679</b>	<b>18,097</b>	<b>3,741</b>	<b>6,639</b>	<b>51,452</b>
<b>parole</b>	<b>3,437</b>	<b>5,028</b>	<b>5,150</b>	<b>920</b>	<b>1,020</b>	<b>15,555</b>